

Auditee :	DENIMCE TEKSTIL SAN. TIC. LTD. STI.
Audit Date From :	04/05/2017
Audit Date To :	04/05/2017
Expiry Date of the Audit :	Please refer to the producer profile in the BSCI platform
Auditing Company :	SGS
Auditor's Name(s) :	Emre Yildirim(Lead)
Auditing Branch (if applicable) :	SGS TURKEY



This is an extract of the on line Audit Report. The complete report is available in the BSCI Platform.
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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform. © Foreign Trade Association (FTA), 2013 - The English version is the legally binding One.

Rating Definitions



Rating	A combination of ratings per performance area where:	Consequence																																													
<p>A OUTSTANDING</p>	<p>o Minimum 7 performance area rated A o No Performance area rated C, D or E</p> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	B	B	A	A	A	A	A	A	A	A	B	B	B	B	B	B	B	<p>The auditee has the level of maturity to maintain its improvement process without needing follow-up audit.</p>
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<p>B GOOD</p>	<p>o Maximum 3 performance area rated C o No performance area rated D or E</p> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> </table>	A	A	A	A	A	A	B	B	B	B	B	B	B	B	B	A	A	A	A	A	A	B	B	B	B	B	B	B	B	C	B	B	B	B	B	B	B	B	B	B	B	C	C	C	C	<p>The auditee has the level of maturity to maintain its improvement process without needing follow-up audit.</p>
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<p>C ACCEPTABLE</p>	<p>o Maximum 2 performance areas rated D o No performance area rated E</p> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	C	C	C	C	C	A	A	A	A	A	B	B	B	B	C	C	C	C	D	D	C	C	C	C	C	C	C	C	C	C	C	C	C	D	D	<p>The auditee needs follow up on its progress. The auditee develops a remediation plan within 60 days following the completion of the audit.</p>
A	A	A	A	A	A	A	A	A	A	C	C	C	C	C																																	
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<p>D INSUFFICIENT</p>	<p>o Maximum 6 performance area rated E</p> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	D	D	D	D	A	A	A	B	B	B	C	C	C	D	D	D	D	E	E	D	D	D	D	D	D	D	D	E	E	E	E	E	E	E	<p>The auditee needs follow up on its progress. The auditee develops a remediation plan within 60 days following the completion of the audit.</p>
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<p>E UNACCEPTABLE</p>	<p>o Minimum 7 performance areas rated E</p> <p><i>These are three examples:</i></p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	E	E	E	E	E	E	E	E	E	A	A	B	B	C	D	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	<p>BSCI participants shall closely oversee the auditee's progress as it may represent a higher risk than other business partners</p>
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<p>Zero Tolerance</p>	<p>A Zero Tolerance issue was identified (see Annex 5)</p>	<p>Immediate actions are required. The BSCI Zero Tolerance Protocol is to be followed.</p>																																													

Main Auditee Information



Name of producer :	DENIMCE TEKSTIL SAN. TIC. LTD. STI.		
DBID number :	368814		
Audit ID :	79175		
Address :	GUNESLI MAH. 1291 SOKAK. NO:4 KAT : 1-2 BAGCILAR - ISTANBUL Bagcilar		
Province :	Istanbul	Country :	Turkey
Management Representative :	YUNUS CALIS		
Contact person:	YUNUS CALIS	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	Apparel
Product Type :	DENIM GARMENTS		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	D		
Need of follow-up :	Yes	If YES, by : 04/05/2018	

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	E	A	A	B	A	A	A	A	B	A	A	A

Executive summary of audit report

DENIMCE TEKSTIL SAN. VE TIC. LTD. STI. was established on 07.01.2016 as a supplier of denim outwear garments for women, men and kids.

Company's building have 6 floors.

Building layout was as below

Floor -1 : Another textile company - Totally isolated-Out of scope

Entrance Floor : Another company (Food sector) - Totally isolated-Out of scope

1st Floor : Offices, showroom , lunch hall, praying room

2nd Floor : Cutting section, sample sewing section, accessory warehouse

3rd Floor : Another textile company - Totally isolated-Out of scope

4th Floor : Another textile company - Totally isolated-Out of scope

Auditor Note : There was no production sharing observed during audit between DENIMCE TEKSTIL and other companies. Also other companies were totally isolated. Therefore other companies were taken out of audit scope

The total closed area occupied by the facility is about 2000 square meters.

There were cutting and sample sewing processes performed onsite. Cutting, sewing, ironing, packaging, washing, dyeing and ageing processes were outsourced by the company.

The company exports 100% of their products.

Main product: Denim outwear for women, men and kids

Monthly production capacity: 20.000 pieces (including outsourced capacity)

The population layout of the company: 20

Administrative: 10 male, 5 female

Production: 5 male

There was no pregnant, juvenile or disabled employee in the company.

Regular weekly working hours were arranged as follows:

From 08:30 to 18:30 (including 15' x 2 tea breaks + 60' lunch break) x 5 days = 42 hours 30 minutes / week.

Payment day: Between 1st - 5th of each month via bank.

Time record system: Digital fingerprint scanning activated computer database.

The company has written social policy, anti bribery policy, anti-harassment and abuse policy, grievance policy. ID copies are kept in personnel files. The company has a documented written child labour policy and a detailed remediation plan. Employment is freely chosen. Movement of employees at the facility is not prohibited or limited. Employees have free access to toilets. Overtimes are always performed on voluntary basis. There was no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation. No discrimination in any aspect according to interviews.

The company has jobsite doctor and H&S Specialist.

The last fire fighting and evacuation drill was performed on 27.02.2017

There was 1 certificated first aider in the company.

The last periodical inspection of 1 compressor was performed on 07.03.2017

The last periodical inspection of 1 steam boiler was performed on 07.03.2017
The analysis of drinking water was performed in February 2017
Health and Safety training performed on 04.05.2017
The last electricity grounding test was performed on 15.03.2017
The fire extinguishers were controlled in February 2017
Risk analysis was conducted on 23.02.2016
Indoor measurements (noise, dust, thermal comfort, illumination and vibration) were conducted on 11.03.2016
Auditor note: 1 fright lift was out of order on the audit day

Ratings Summary



Auditee's background information			
Auditee's name :	DENIMCE TEKSTIL SAN. TIC. LTD. STI.	Legal status :	LIMITED COMPANY
Local Name :	DENIMCE TEKSTIL SAN. TIC. LTD. STI.	Year in which the auditee was founded :	2016
Address :	GUNESLI MAH. 1291 SOKAK. NO:4 KAT : 1-2 BAGCILAR - ISTANBUL	Contact person (please select) :	YUNUS CALIS
Province :	Istanbul	Contact's Email :	yunus@denimce.com
City :	Bagcilar	Auditee's official language(s) for written communications :	TURKISH
Region :	Middle East/ North Africa	Other relevant languages for the auditee :	ENGLISH
Country :	Turkey	Website of auditee (if applicable) :	www.denimce.com
GPS coordinates :	41°02'18.3"N 28°49'56.2"E	Total turnover (in Euros) :	1500000.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	0.00
If other, please specify :		Production volume :	20000 pieces per month (including subcontractor)
Product Group :	Apparel	Production cost calculation :	Yes
If other, please specify :		Lost time injury calculation cost :	Yes
Product Type :	DENIM GARMENTS		

Auditee's employment structure at the time of the audit			
Total number of workers :	20	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	15	5	
Temporary workers	0	0	
In management positions	10	5	
Apprentices	0	0	
On probation	0	0	
With disabilities	0	0	
Migrants (national citizens)	0	0	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	15	5	
Production based workers	5	0	
With shifts at night	0	0	
Unionised	0	0	
Pregnant	-	0	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: D

Deadline date:04/05/2018

GOOD PRACTICES:

None / Yoktur

AREAS OF IMPROVEMENT:

Company's social management system has gaps. (Supply chain mapping – meetings between workers, representative and management, long term goals – proper trainings – sufficient job contract – living wage)
Firmanın sosyal yönetim sisteminde açıklar bulunmaktadır. (Tedarikçi ve fason haritalandırması – çalışanlar, temsilci ve yönetim arasındaki toplantılar - uzun vadeli hedefler – uygun eğitimler – uygun iş sözleşmeleri – yaşanabilir ücret)

- 1.1 -** Based on satisfactory evidence the main auditee partially respect this principle due to there was no proper social management system in the company, no internal audits were conducted in the company and findings in performance areas of 1-2-5-10-13. BSCI Requirement
Elde edilen yeterli delillere göre, firmada uygun bir sosyal yönetim sisteminin olmaması, iç denetimlerin yapılmaması ve performans alanları 1-2-5-10-13'deki bulgulardan dolayı denetlenen firma ilgili prensibi kısmen karşılayamamaktadır. BSCI Gerekliliği
- 1.3 -** Based on satisfactory evidence, the main auditee does not respect this principle because the auditee did not establish the supply mapping system, as the auditee did not determine the significance of its business partners, as the auditee has no procedural selection and monitoring system and has no control mechanism on its business partners. BSCI requirements
Elde edilen yeterli delillere göre, denetlenen firma, tedarik zinciri haritalaması oluşturmaması, iş ortakları için sosyal uygunluk anlamında önem düzeyini belirlememesi, iş ortaklarının seçimine ve kontrolüne yönelik prosedürel bir sistem ve kontrol mekanizması oluşturmaması sebebiyle, denetlenen firma ilgili prensibi tamamen karşılayamamaktadır. BSCI gereklilikleri

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: E

Deadline date:04/11/2017

GOOD PRACTICES:

None/Yoktur

AREAS OF IMPROVEMENT:

Complaint boxes and open door policy were available on site however there were gaps due to lack of sufficient training, defined long term goals and meetings between workers, representative and management.
Firmada şikayet kutuları ve açık kapı politikası mevcuttur ancak yeterli eğitimler, uzun vadeli hedefler ve çalışanlar, temsilci ve yönetim arasındaki toplantıların eksikliklerinden dolayı açıklar mevcuttur.

- 2.1 -** Based on satisfactory evidence, the main auditee partially respect this principle because, two-way communication meetings regarding social rights and working environment were not performed between management and workers, workers representatives. BSCI requirement
Elde edilen yeterli delillere göre, işletmede işçiler, işçi temsilcileri ve işveren arasında, sosyal hakları ve çalışma düzenlerini görüşmek üzere düzenli toplantılar yapılmadığı tespit edilmesi sebebiyle denetlenen firma ilgili prensibi kısmen karşılayamamaktadır. BSCI gerekliliği
- 2.2 -** Based on satisfactory evidence, the main auditee partially respect this principle because; the company didn't define the long term goals to protect workers according to BSCI code of conduct. BSCI requirement
Elde edilen yeterli delillere göre, işletme BSCI kurallarına göre çalışanlarını korumak amacıyla uzun vadeli hedeflerini tanımlaması sebebiyle denetlenen firma ilgili prensibi kısmen karşılayamamaktadır. BSCI gerekliliği
- 2.3 -** Based on satisfactory evidence, the main auditee does not respect this principle because; employees were not given appropriate trainings (complaint mechanism + worker rights + bribery and corruption) BSCI requirements
Elde edilen yeterli delillere göre, işletmedeki çalışanların uygun eğitimleri (şikayet mekanizması + işçi hakları + rüşvet ve yolsuzluk) almaması sebebiyle, denetlenen firma ilgili prensibi tamamen karşılayamamaktadır. BSCI gerekliliği
- 2.4 -** Based on satisfactory evidence, the main auditee does not respect this principle because; employees (managers, administrators, human resources employees, worker representatives and health and safety employees) were not given training about BSCI Code. BSCI requirements
Elde edilen yeterli delillere göre, çalışanlara (müdürler, yöneticiler, insan kaynakları, işçi temsilcileri ve işg personelleri) BSCI gereklilikleri ile ilgili eğitim verilmemesi sebebiyle, denetlenen firma ilgili prensibi tamamen karşılayamamaktadır. BSCI gerekliliği

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A

Deadline date:

GOOD PRACTICES:

None / Yoktur

AREAS OF IMPROVEMENT:

Auditor note regarding N/A - marking for 3.3: There is no unionization activity onsite.
3.3 maddesindeki U/D olarak işaretlenmesi için denetçi notu: Firmada sendika bulunmamaktadır.

Remarks from Auditee:

Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None / Yoktur	
AREAS OF IMPROVEMENT: None Yoktur	
Remarks from Auditee:	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: B	Deadline date:04/05/2018
GOOD PRACTICES: The main auditee exceeds expectations with respect to this principle because the meal and transportation service are provided free of charge. The main auditee exceeds expectations with respect to this principle because Fair Remuneration Quick Scan Template was filled and provided prior to the audit. // Denetlenen firma, yemek ve servis hizmetlerinin ücretsiz sağlanması sebebiyle ilgili prensibin üzerinden bir yaklaşım gerçekleştirmiştir. Denetlenen firma, Adil Ücretlendirmeye Hızlı Bakış Sablonunu doldurup denetim öncesi ilettiği için ilgili prensibin üzerinden bir yaklaşım gerçekleştirmiştir.	
AREAS OF IMPROVEMENT: There was a gap in wage system regarding unpaid basic needs wage. Firmada yaşanabilir ücret standardının ödenmemesi sebebiyle ödemeler sisteminde acık tespit edilmiştir. 5.4 - Based on satisfactory evidence, the main auditee does not respect this principle because person in charge of recruiting was not aware of the standard of living wage in the region and workers were not paid decent living standard wage. BSCI requirement Elde edilen yeterli delillere göre, firmada işçi almadan sorumlu kişinin bölgedeki yaşam standartlarını bilmemesi ve firmada çalışanlara yaşam standardı ücreti ödenmemesi sebebiyle, denetlenen firma ilgili prensibi tamamen karşılayamamaktadır. BSCI gerekliliği	
Remarks from Auditee:	
Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None / Yoktur	
AREAS OF IMPROVEMENT: None Yoktur	
Remarks from Auditee:	
Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None / Yoktur	
AREAS OF IMPROVEMENT: None Yoktur	
Remarks from Auditee:	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None / Yoktur	
AREAS OF IMPROVEMENT: None Yoktur	
Remarks from Auditee:	

Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None/Yoktur.	
AREAS OF IMPROVEMENT: Auditor note regarding N/A - marking for questions: No juvenile employe is available on-site. Sorulardaki U/D olarak işaretlenmesi için denetçi notu: Firmada genç çalışan bulunmamaktadır.	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: B	Deadline date:04/11/2017
GOOD PRACTICES: None / Yoktur	
AREAS OF IMPROVEMENT: There was gap at system due to lack of sufficient information on labour contracts and training about worker rights. İş sözleşmelerindeki eksik bilgiler ve çalışan hakları eğitimi sebebiyle sistemde açık bulunmaktadır. 10.2 - Based on satisfactory evidence, the main auditee partially respect this principle because, the workers were not aware of their legal rights and duties. BSCI requirement Elde edilen yeterli delillere göre, çalışanların yasal hak ve yükümlülükleri konusunda bilgilendirilmemesi sebebiyle, denetlenen firma ilgili prensibi kısmen karşılayamamaktadır. BSCI gerekliliği 10.3 - Based on satisfactory evidence, the main auditee partially respect this principle because the labor contracts do not include essential details such as complaint mechanism , work description, resting periods , holidays, trainings, termination period. BSCI Requirement Elde edilen yeterli delillere göre , firmada bulunan çalışanların iş sözleşmelerinde şikayet mekanizması, yapılan işin açık tanımı, dinlenme süreleri , tatiller , eğitimler, ihbar süresi bulunmaması sebebiyle , denetlenen firma ilgili prensibi kısmen karşılayamamaktadır BSCI Gerekliliği	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None / Yoktur	
AREAS OF IMPROVEMENT: Auditor note regarding N/A - marking for 11.2 : There is no migrant worker. 11.2 maddesindeki U/D olarak işaretlenen bölüm için denetçi notu : Firmada yabancı işçi bulunmamaktadır.	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A	Deadline date:
GOOD PRACTICES: None/Yoktur	
AREAS OF IMPROVEMENT: None Yoktur	
Remarks from Auditee:	

Performance Area 13 : Ethical Business Behaviour

Full Audit [Audit Id - 79175] Audit Date: 04/05/2017 PA Score: A

Deadline date:04/11/2017

GOOD PRACTICES:

None / Yoktur.

AREAS OF IMPROVEMENT:

There were gaps at system due to lack of training about anti-bribery and anti-corruption and communication about relevant policy. Rüşvet ve yolsuzluk ile alakalı eğitim eksiklikleri ve ilgili politikanın çalışanlara iletilmemesi sebebiyle sistemde açıklar bulunmaktadır.

- 13.1 -** Based on satisfactory evidence, the main auditee partially respect this principle because the existing anti-bribery and anti corruption policy was not properly communicated with relevant staff and employees were not given training about corruption, anti-bribery and anti-corruption. BSCI Requirement
Elde edilen yeterli delillere göre firmada mevcut rüşvet ve çıkar sağlama politikasının ilgili çalışanlara net bir şekilde duyurulmaması ve çalışanlara rüşvet önleme ve çıkarma sağlama ile ilgili eğitim verilmemesi sebebiyle , denetlenen firma ilgili prensibi kısmen karşılayamamaktadır. BSCI Gerekliliği

Remarks from Auditee:

Summary 

Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	04/05/2017	79175	D	E	A	A	B	A	A	A	A	B	A	A	A	D

Producer Photos



External photo(s) of the production unit(s)
Name of the Company.JPG



Photo of fire safety equipment
Smoke Detector.JPG



Photo of the inside of the main production hall
Sample Sewing Section.JPG



External photo(s) of the production unit(s)
Outside View of the Company (2).JPG



Photo of the canteen (if applicable)
Kitchen.JPG



Photo of the inside of the main production hall
Showroom.JPG



External photo(s) of the production unit(s)
Outside View of the Company.JPG



Photo of the canteen (if applicable)
Lunch Hall.JPG



Photo of the inside of the main production hall
Time Record Machine.JPG



Photo first aid facilities
First Aid Kit.JPG

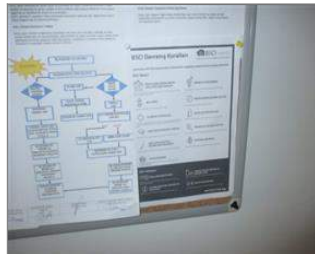


Photo of the code of conduct on display
BSCI COC Posted on Wall.JPG



Photo of the inside of the main production hall
Yarn Warehouse.JPG



Photo of fire safety equipment
Emergency Exit Door (1).JPG



Photo of the inside of the main production hall
Accessory Warehouse.JPG



Photo of the personal protection equipments (if applicable)
Over-Lock Machine with Eye Guard.JPG



Photo of fire safety equipment
Emergency Exit Door (2).JPG



Photo of the inside of the main production hall
Complaint Box.JPG



Photo of the personal protection equipments (if applicable)
Steel Gloves.JPG



Photo of fire safety equipment
Evacuation Map.JPG



Photo of the inside of the main production hall
Cutting Section.JPG



Photo of the sanitary facilities
Hand Wash Basin.JPG



Photo of fire safety equipment
Fire Alarm Button.JPG



Photo of the inside of the main production hall
Info Board.JPG



Photo of the sanitary facilities
Lavatory.JPG



Photo of fire safety equipment
Fire Alarm System.JPG



Photo of the inside of the main production hall
Manual Cutting Machine.JPG



Photo of fire safety equipment
Fire Hose.JPG



Photo of fire safety equipment
Fire Extinguisher.JPG



Photo of the inside of the main production hall
Praying Room.JPG